

Save an average of **\$3,500** on
NEW HIRES

We help businesses save an average of **\$3,500** on new hires to train and gain new skills.

If your company is **hiring**, this program is for you!

BUSINESS QUALIFICATIONS

- Business can identify and develop a training plan to describe new hire's skills gap
- Position is direct and full-time (32+ hours/week)
- Starting wage meets the minimum of \$12.00/hour or \$10.00/hour for youth programs
- Meets other program eligibility

NEW HIRE QUALIFICATIONS

- Is 18 years of age or older
- Currently unemployed or underemployed
- Lacks previous work experience in that position or industry and/or lacks specific skills but has the aptitude and ability to be successful in that position with additional training to gain the required skills
- Meets other program eligibility

BUSINESS REIMBURSEMENT RATES*

- 250 or less employees = 75% of wages
- 251 or more employees = 50% of wages

**The length of the OJT and wage reimbursement is dependent on the amount of training needed and the complexity of the job.*

THREE STEP PROCESS

- 1. Contact Us BEFORE You Extend Job Offer to New Hire**
Share some basic information about your business, the position(s) you need to fill, and any employee training you currently conduct.
- 2. Develop, Complete, & Sign a Training Plan BEFORE the Start Date of New Hire**
We will work with you to create a training plan for the position(s) you need to fill by asking questions about the job functions and skill level of the position(s) and those that your new hire will be responsible for learning and performing.
- 3. Start Training New Hire**

CONTACTS

TERRITORY 1

Karen, Business Services Representative
262.335.5311
wdc_kcameron@morainepark.edu

Areas: Addison/Allenton, Colgate, Hartford, Hubertus, Jackson, Kewaskum, Richfield, Slinger, West Bend, Hartland, Lannon, Merton, North Lake, Sussex

TERRITORY 2

Amanda, Business Services Representative
262.238.2882
akelsey@wctc.edu

Areas: Belgium, Cedarburg, Fredonia, Grafton, Mequon, Newburg, Port Washington, Saukville, Germantown, Menomonee Falls

TERRITORY 3

Giovanni, Business Services Representative
262.695.7899
gcataldo@wctc.edu

Areas: Big Bend, Delafield, Dousman, Eagle, Genesee Depot, Mukwonago, Muskego, Nashotah, New Berlin, North Prairie, Oconomowoc, Okauchee, Pewaukee, Wales

TERRITORY 4

Debbie, Business Services Representative
262.695.7886
dbartmann@wctc.edu

Areas: Butler, Brookfield, Elm Grove, Waukesha